

ST. AGNES ACADEMY-ST. DOMINIC SCHOOL

✠ Justice, Respect, and Peace ✠

PROGRAM

*Blessed are the peacemakers:
for they shall be called the children of God. Matthew 5:9*



JRP Guiding Principles

Grades ECC-12 decided on four Guiding Principles for our Justice, Respect, and Peace Program. This poster that lists the four principles hangs in each classroom and in other areas throughout the campus to remind everyone that we are a school committed to the respectful treatment of all people.



What is the SAA-SDS Justice, Respect, and Peace (JRP) Program?

Modeled after the **Olweus** Bully Prevention Program, the SAA-SDS Justice, Respect and Peace (JRP) Program is a school-wide approach to the prevention of behaviors and situations that may lead to bullying.

How does the JRP program differ from the SAA-SDS Lower School Peaceable Schools Program?

Our Peaceable Schools Program is a **conflict resolution program**. The program teaches students to resolve *normal conflicts* such as disagreements, misunderstandings, conflicting desires or spontaneous discord. Our counselors teach students to resolve normal conflicts using skills such as compromise, negotiation,

mediation, active listening, and group problem-solving strategies. SAA-SDS will continue to teach conflict resolution skills as part of our counseling curriculum.

The JRP program is a **bully prevention program**. The goals of the program are:

- * **to reduce/prevent the development of bullying problems**
- * **to achieve better peer relations at school.**

How does the JRP program define bullying?

Our school's definition of bullying is as follows: **Bullying occurs when someone with more power unfairly hurts someone with less power over and over again. Power may be real or perceived and may include physical strength, social skills, verbal ability, or another resource.**





As part of our JRP program, SAA-SDS Lower School & Junior High students signed Peace Pledge posters hung in the SAA, SDS and Junior High hallways.

✠ Be Peace...Build Peace...Preach Peace ✠

The JRP program encourages students and/or parents to report mistreatment and bullying to a teacher, counselor, or Dean. Forms of bullying behaviors can be: verbal, physical, racial, ethnic, sexual, social exclusion/isolation, threats, lies/false rumors, being forced to do things, and cyber bullying.

How does the JRP program address bullying?

If a bullying behavior occurs, the protocol guidelines are as follows:

- 1st offense:* Student completes reflection sheet; teacher completes incident log
- 2nd offense:* Student completes reflection sheet; teacher completes incident log; teacher/counselor notifies parent
- 3rd offense:* Student completes reflection sheet; teacher completes incident log; parent conference with Dean
- 4th offense:* In-school suspension; Student completes reflection sheet; teacher completes incident log; parent conference with Dean.

What are the JRP Class Meetings?

The goals of our JRP Class Meetings are as follows:

- to engage students in conversations that address a wide range of topics pertaining to the human issues that affect all of us in both our school and world communities
- to create a unified message that we are a school devoted to caring for all of its members.

Each individual homeroom teacher in grades PK-8 will lead his/her JRP Class Meetings.
The meetings are held twice a month.



Students present our Justice, Respect, and Peace banners at our Catholic Schools Week Mass.